



## Douglas-Cherokee Head Start/Early Head Start

### Professional Development Update

November 2, 2023

**EHS Teachers-** requires minimum of Child Development Associate (CDA) –out of 17

- ◆ All Early Head Start Teachers have at least an Infant/Toddler CDA-current minimum
- ◆ 94% of EHS Teachers have an Associate or Bachelor Degree (ECE or Related)
- ◆ All EHS Caregivers have a diploma or GED (Current Minimum), 1 AS degree
- ◆ Although not required, all Caregivers are encouraged to obtain a CDA or degree– 2 enrolled in CDA, 1 enrolled in AS degree

**HS Teachers-**requires minimum of AS ECE or related degree- out of 45

(50% of all HS Teachers 'nationwide' must have a BS ECE or related)

- ◆ 40% have AS ECE or related degrees (18)
- ◆ 60% have a BS ECE or related (25) or MS ECE or related (2)

**HS TAs-** requires minimum CDA or degree (or enrolled in CDA or degree)

- ◆ 36% of all DCEA HS Teacher Assistants (TAs) have a CDA or degree
- ◆ 5 CDAs, 2 SACs, 8 AS degrees, and 1 MS degree
- ◆ All TAs without a CDA or degree are enrolled or enrolling in a CDA or degree program

#### **Other**

- ◆ 88% of Family Advocates have a AS or BS degree, CDA, FDC or SSCBT
- ◆ All Family Advocates without a degree, CDA, FDC, or SSCBT are enrolled in FDC class.
- ◆ 79% of all staff have a degree, CDA, SSCBT, or FDC (or is enrolled in one of these)
- ◆ Currently 42% of all staff are current or former HS/EHS parents

#### **Abbreviations Defined**

AS- Associates Degree (may be in Arts, Science, or Applied Science)

BS-Baccalaureate Degree (may be either Arts or Science)

CDA- Child Development Associate: national credential for child care workers (for center-based programs-must focus in Infant/Toddler or Preschool)

SAC-State Awarded Certificate

ECE-Early Childhood Education degree (included Child Development)

FDC-Family Development Credential

Related Degree- A degree in a field related to Early Childhood Education

SSCBT-Social Service Competency Based Training: training program for social service staff